

Whereas there are many independent student service centres which operate independently but in partnership with URSU

Whereas the current language in the constitution does not reflect this, and

Whereas it is important to allow students as many avenues to create student spaces as possible

BE IT RESOLVED THAT the URSU Constitution Article XIII be amended as presented;

BE IT FURTHER RESOLVED THAT any conflicting articles be repealed

BE IT FURTHER RESOLVED THAT Article IX, 12) be repealed.

ARTICLE XIII INDEPENDENT SERVICE CENTRES

1. The Students' Union recognizes that there are a number of independent, autonomous service centres, organizations that operate in conjunction; and in partnership with the Students' Union.

1.1. Each service centre provides a unique experience for student involvement on campus, and students have a unique relationship with each service centre.

1.2. The Students' Union shall provide levied funds as determined per Article XIII, 2.0, and office space to each student centre.

1.3. The current recognized student service centres are:

1.3.1. University of Regina Women's Centre Inc.

1.3.2. UR Pride Centre for Sexuality and Gender Diversity

1.3.3. Regina Public Interest Research Group

1.3.4. The Carillon Student Newspaper

1.3.5. Key Regina Youth Incubator Services Inc

1.3.6. WUSC - Student Refugee Fund

1.3.7. Regina Student Radio Inc.

1.3.8. University of Regina Engineers Without Borders

1.3.9. Fifth Parallel Art Gallery

1.3.10. Regina Student Legal Advocacy Centre

1.3.11. *Insert additional student groups here*

2. Service Centres may be created:

2.1. By the Board and/or Executive of the Students' Union such that the Centre is funded using existing fee levies

2.2. By a General Meeting of members or a referendum of students, such that the centre is funded by existing fee levies or new levies as approved by members

- 2.3. Any additional Service Centre that is created by members through Article III, 2) will be added to this list upon request per Article XIV c) and will be considered a non material change.
- 2.4. Introduction or removal of Fee levies for Student Centres may be changed through a referendum. Such referenda must be called by the Student Centres through processes laid out in their governing documents and will be facilitated by the Students' Union in the following General Election after the request has been made.
 - 2.4.1. Members who vote on removal of fees must be members of the organization to be altered and changed.
- 2.5. Existing levies may be increased by no more than 20% through a motion at an Annual General Meeting. Structural changes (e.g.: modifying a levy from opt-in to opt-out or vice versa), or changes of greater than 20% must be performed through a referendum.

MOVER: Siddhi Shah

1.2. Condemnation of Hate Speech

Whereas URSU affirms its commitment to promoting diversity, tolerance, and inclusiveness and to creating a safe and inclusive campus environment for all students.

Whereas URSU vehemently condemns hate speech and all forms of bigotry, including sexism, racism, Anti Muslim racism, and Xenophobia and,

Whereas these and all forms of hate have no place in our community and are harmful to the individuals and groups targeted.

Whereas it is important to take proactive steps to raise awareness about the harmful effects of hate speech and bigotry and to educate the student body about the importance of promoting diversity, tolerance, and inclusiveness.

Whereas it is important for all members to challenge hate speech and bigotry whenever they encounter it, and to report incidents of hate speech to the appropriate authorities therefore:

BE IT RESOLVED THAT URSU call upon the university administration to take a strong stance against hate speech and bigotry and to provide support and resources to students who are targeted.

BE IT FURTHER RESOLVED THAT URSU work with community organizations and other stakeholders to promote diversity, tolerance, and inclusiveness on campus and to combat hate speech and bigotry.

BE IT FURTHER RESOLVED THAT URSU create and distribute materials on anti hate speech to all members of the student union and to the university administration.

BE IT FURTHER RESOLVED THAT URSU create a task force on combatting bigotry on campus to create a report on hate speech and the needs of students on combatting hate speech

BE IT FURTHER RESOLVED THAT this resolution be reviewed annually to ensure that the student union remains committed to promoting diversity, tolerance, and inclusiveness and to combating hate speech and bigotry.

MOVER: University of Regina Graduate Students' Association

1.3. Resolution on withheld dues of the Canadian Federation of Students

Whereas since 2015, URSU has withheld membership dues owed to the Canadian Federation of Students, and the Canadian Federation of Students Saskatchewan, which amounts to approximately 1 million dollars between 2015-2020, and

Whereas in 2020, URSU collected a petition on leaving the Canadian Federation of Students, which included a large graphic offering students entry into a draw to win "5000\$", in violation of URSU's known contractual obligations, and

Whereas in 2020, URSU held a referendum to validate this effort to withhold these membership dues, and any future membership dues that would be collected for the Canadian Federation of Students, and

Whereas based on the precedents set in *CBUSU v. CFS[1]*, *UTGSU v. CFS[2]*, and most recently *CUSA v. CFS[3]* the referendum held by URSU is legally indefensible and invalid in terms of the dues from 2015-2020, and

Whereas legally, the fees held in trust are owed to the Canadian Federation of Students and Canadian Federation of Students, Saskatchewan, and

Whereas legally, URSU is contractually obligated to return these funds to the Canadian Federation of Students, whether the collective membership of URSU wish to leave or stay in the Federation, and

Whereas until URSU holds a referendum that is compliant with all contracts and bylaws to which URSU is contractually obligated to, URSU's membership status in the CFS will not change,, and

Whereas in order to defederate from the Canadian Federation of Students, all fees must be submitted to the Canadian Federation of Students regardless, and

Whereas the Canadian Federation of Students has confirmed that all fees withheld, if returned, will be used for work in Saskatchewan; therefore:

BE IT RESOLVED THAT all fees withheld by the University of Regina Students' Union be returned to the Provincial component of the Canadian Federation of Students

[1]

<https://www.canlii.org/en/on/onsc/doc/2015/2015onsc4093/2015onsc4093.html?searchUrlHash=AA AAAQAJY2J1c3UgY2ZzAAAAAAE&resultIndex=1>

[2]

<https://www.canlii.org/en/on/onsc/doc/2016/2016onsc4503/2016onsc4503.html?searchUrlHash=AAAAQAJdXRnc3UgY2ZzAAAAAAE&resultIndex=1>

[3]<https://www.canlii.org/en/on/onsc/doc/2022/2022onsc5859/2022onsc5859.html?searchUrlHash=AAAAQAIY3VzYSBjZnMAAAAAAQ&resultIndex=1>

MOVER: URSU

1.4. UR Pride Fees

Whereas UR Pride is committed to excellent service delivery to the university community and southern Saskatchewan.

Whereas UR Pride has not increased membership dues for over two years.

Be it resolved that UR Pride increase the student membership fee for full-time students to \$7 from \$5.25 and for part-time students from \$2.75 to \$4.25.

MOVER: UR Pride

1.5. Ski and Snowboard Club Levy

WHEREAS The UofR Ski and Snowboard Club Provides at least two large scale out of province ski trips

per academic year and other local trips.

WHEREAS The UofR Ski and Snowboard Club works closely with local businesses in the community to

develop the UofR's reputation and connections.

WHEREAS each trip involving 90-115 students costs \$40,000-\$55,000 which is a large burden on a club

and thus a burden on the students that we serve.

BE IT RESOLVED THAT The UofR Ski and Snowboard Club collects \$1.00 from each student as a levy

MOVER: Damond Wagner

1.6. Articles of Incorporation (See Appendix below Agenda for Draft)

Be It resolved that the amended Articles of Incorporation be approved

Be It Further Resolved That the URSU Constitution be redefined and renumbered as Bylaw 1

Be It Further Resolved That the URSU Bylaws be redefined and renamed as Procedures.

MOVER: URSU

1.7. Solidarity with Teaching Assistants

Whereas students studying at the University of Regina are often Academic Assistants and Research Assistants, and

Whereas students who are Academic Assistants/Research Assistants at the University of Regina have just completed bargaining for their collective agreement and

Whereas, many universities in Canada have Student Supervisor agreement which details rights of the students who are employed as Academic and Research assistants and responsibilities of the supervisor;

Whereas lack of such Agreement at the University of Regina leads exploitation of students; therefore;

BE IT RESOLVED THAT URSU work in solidarity with CUPE 2419 and other labour unions to push for student and worker rights with regards to Academic Assistants

BE IT FURTHER RESOLVED THAT URSU develop a draft Student Supervisor Agreement with other coalition partners including the University of Regina Graduate Students Association and other relevant organizations

MOVER: Meet Sonani

1.8. Ombudsperson Office & Academic Integrity

Whereas Academic Integrity is a key issue for students, and
Whereas new programs and workshops around Academic Integrity will aid students in avoiding academic and non academic misconduct, and

Whereas for procedural fairness, many universities rely on a jointly funded Ombudsperson office, which rather than advocate for students, focuses on providing information and ensuring integrity in processes, and

Whereas such an office would benefit students by providing such fairness and integrity in academic misconduct processes, therefore:

BE IT RESOLVED THAT URSU expand existing Academic Integrity workshops and materials to better support students with regards to Academic Integrity

BE IT FURTHER RESOLVED THAT URSU earmark \$50,000 towards the creation of an Ombudsperson Office

BE IT FURTHER RESOLVED THAT URSU lobby the University of Regina for \$50,000 of matching funds to create this Office

MOVER: Harsh Patel

1.9. Climate Justice

Whereas, there is undeniable scientific evidence that climate change is urgent, and recent estimates call for keeping at least 80% of our existing fossil fuel reserves in the ground in order to stay below the internationally agreed upon safe limit of a 2 degree Celsius increase in temperature;

Whereas, the IPCC report issued in 2018 requires global CO2 emissions to fall by 45% by 2030 and to net zero by 2050, in order to keep temperature rises to 1.5 degrees above pre-industrial levels

Whereas the global carbon emissions are continuing to rise, with emissions hitting an all-time high of 37.1bn tonnes in 2018.

Whereas, Across the world, the populations that have contributed the most to greenhouse gas emissions are the least likely to experience the worst impacts of climate change. The populations who will be hit the hardest, many of which are in the Global South, are also those who have historically faced oppression from colonialism, capitalism and other power structures, further exacerbating existing inequalities.

Whereas, “Climate justice” has multiple definitions, but is generally understood to regard a struggle that aspires towards equality, human rights, collective results, and historical responsibility in relation to climate change.

Be It resolved that URSU lobbies the University of Regina to reduce its carbon foot print and move towards transitioning to using renewable sources of energy.

Be it further resolved that URSU lobbies the University of Regina to commit to a net-zero campus by 2030.

Be it further resolved that URSU lobbies with all levels of Government to ensure Just transition and ensure mechanisms exist to address injustices and inequities faced by disadvantaged communities .

Be it further resolved that URSU consults with its membership to support Climate Justice actions.

MOVER: Olufemi Oluyemi

1.10. University of Regina Budget

Whereas the University of Regina, due to COVID and other societal factors, is facing a budgeting issue, and

Whereas it is important for student representatives in formal elected bodies to consult and work to inform the budgeting process, and

Whereas it is important for both the Senate and the Board of Governors to engage regarding the priorities of the University of Regina’s budgeting process, therefore:

BE IT RESOLVED THAT URSU work with the University of Regina to ensure student priorities are met with regards to the 2023-2024 Budget

BE IT FURTHER RESOLVED THAT URSU engage senate and board of governor representatives to engage with the UofR's budgeting processes

BE IT FURTHER RESOLVED THAT URSU lobby the Provincial Government to increase funding to post secondary institutions

MOVER: Harsh Patel

1.11. Textbooks and Educational Materials

Whereas the cost of textbooks and educational materials such as notebooks, calculators, laptops and others are increasing, and

Whereas this is a significant cost in addition to tuition fees on students, therefore:

BE IT RESOLVED THAT URSU lobby the University bookstore to source cheaper educational materials,

BE IT FURTHER RESOLVED THAT URSU lobby the University of Regina Library to increase the number of borrowable textbooks that the Library holds in its' collection

BE IT FURTHER RESOLVED THAT URSU investigate the creation of a textbook exchange program

MOVER: Meet Sonani

1.12. Racialized and International Student Experience

Whereas Racialized and International students face many unique difficulties in studies on campus;

Whereas racialized students experience racism in various circumstances

Be it resolved that URSU work with University of Regina to address racism on campus through any methods available,

Be it further resolved that a new service Centre be created which will be known as the Racialized and International Student Experience Centre

Mover: Meet Sonani

1.13. Cross-Contaminated Food Policy

WHEREAS a large part of URSU's membership is vegetarian and/or vegan as well as other food diverse diets, and

WHEREAS many members have various food related allergies, and

WHEREAS it would be important to develop formal operational policies with regards to food safety and security; therefore

BE IT RESOLVED THAT URSU create a cross contamination food policy to ensure URSU's services have as little cross contamination (including various allergens) as possible, using such tools as guides, marketing materials, and other methods

BE IT FURTHER RESOLVED THAT URSU work with the University of Regina and University of Regina Food Services, as well as any other vendors on campus, to implement cross-contamination food guidelines in all food spaces on campus

MOVER: Olufemi Oluyemi

1.14. Catering on Campus

Whereas students at University of Regina come from different countries and eat different cuisines of food.

Whereas the food services provided on campus predominantly cater to American/European Cuisine;

Be it resolved that URSU lobby the University of Regina Food services to introduce different international cuisines reflecting the membership of the student body.

Be it further resolved that URSU lobbies the University of Regina to permit international food vendors to sell food on University of Regina

Be it further resolved the University of Regina food services are required to cater to different cuisines at social events being held on campus.

Mover: Meet Sonani

1.15. Shuttle Service and International Student Support

WHEREAS international students are a large part of the University of Regina community, and

WHEREAS international students move from across the world to attend the University of Regina, and

WHEREAS international students face many barriers in terms of knowledge of services available to them, as well as safely arriving and relocating for studies at the University of Regina, and

WHEREAS a guide and orientation program would help with this transition and with student satisfaction, therefore:

BE IT RESOLVED THAT URSU investigate the policies and practices for international student support

BE IT FURTHER RESOLVED THAT URSU work with the University of Regina, UR International and the Government of Saskatchewan to create an international student relocation orientation program to aid students in ensuring international students are supported when arriving for studies

BE IT FURTHER RESOLVED THAT URSU work collaboratively with the University and Government to develop a guide for students on what to expect and how to thrive during and after recruitment

MOVER: Olufemi Oluyemi

1.16. Student Worker Solidarity

Whereas corporations and Governments are constantly undermining worker rights

Whereas membership among labour unions has been declining in the last couple of decades

Whereas today's students are tomorrow's workers and it is important to promote workers rights and unions,

Be it resolved that the Student Worker Solidarity policy be approved

Be it further resolved that URSU supports various Labour Unions on campus and promotes Union Solidarity among students

Be it further resolved that the URSU run the Student Worker Solidarity Campaign.

MOVER: Meet Sonani

1.17. Campaign on Provincial Election and Education

Whereas Provincial Elections in Saskatchewan are due in Summer 2024

Whereas URSU has not conducted any recent campaigns in the last Federal or Provincial elections

Be it resolved that URSU organizes Get Out the Vote Campaign for the upcoming Elections

Be it resolved that URSU plans and organizes Election campaign for 2024 Election in Saskatchewan

Be it resolved that URSU put aside \$30,000 for a Provincial Election Preparedness Fund to fund this campaign

BE IT FURTHER RESOLVED that URSU engage with other student organizations on the provincial election.

MOVER: Olufemi Oluyemi

1.18. Lobby Week

Whereas URSU did not organize lobby weeks and regular Government relations in the last couple of years;

Whereas URSU Advocacy Department established relationships with MLAs from all parties in Saskatchewan Government;

Whereas URSU Advocacy organized lobby week this year in February after many years;

Be it resolved that URSU Advocacy week plans and organizes Lobby Week on an annual basis.

Be it further resolved that URSU conducts outreach to students to understand their issues and perform necessary research necessary for Lobby Week.

MOVER: Olufemi Oluyemi

1.19. Academic Misconduct

Whereas some students are charged with Academic Misconduct at University of Regina;

Whereas many students are not aware of the appeal procedures or procedure to defend against misconduct charge;

Whereas some students facing academic misconduct charge are not even informed regarding procedures to challenge or appeal against misconduct charge.

Whereas the procedure for appealing against misconduct charge differs from faculty to faculty / department to department,

Be it resolved that URSU investigates the academic misconduct procedures at URSU;

Be it further resolved that URSU also investigate if any systemic discrimination occurs among students facing academic misconduct charge

Mover: Meet Sonani

1.20. Student Parent & Pregnant Parents Coalition Policy

Be It Resolved That the Student Parent & Pregnant Parents Coalition Policy be approved

Single Parent, Student Parent & Pregnant Parents Coalition

Policy

Policy owner: Director of Campaigns and Advocacy & EDIA Committee

Audience: URSU Advocacy Department Members,
EDIA Committee Members, URSU Membership
Board of Directors

Approved: TBD

Last Reviewed: Mar 02, 2023

Review Schedule:

Introduction:

The Single Parent, Student Parent & Pregnant Parents Coalition was established in January 2023. It will be presented to the membership of URSU at the 2023 Annual General Meeting. The Student Parent & Pregnant Parents Coalition is required to advocate on behalf of the interests of all student parents and pregnant students at the University of Regina and First Nations University of Canada to make their post-secondary experience more affordable, equitable and accessible.

Membership within the Single Parent, Student Parent & Pregnant Parents Coalition will be all URSU members in good standing who are also single parents, student parents, pregnant parents and partners of student parents. The Single Parents Student Parent & Pregnant Parents Coalition will meet regularly and organize annual campaigns advocating for the needs of student parents and pregnant students. The Single Parent, Student Parent & Pregnant Parents Coalition co-chairs and the URSU Director of Campaigns and Advocacy will lead the campaigns.

Definitions

Student Parent & Pregnant Parents Coalition - The Student Parent & Pregnant Parents Coalition, will be a working group operated through the URSU Board of Directors to organize on behalf of student parents and pregnant parents.

Student Parent & Pregnant Parents Advisory Committee - An advisory group that will provide input and direction on the goals and strategies to the URSU Advocacy Department.

Terms of Reference:

The Single Parent, Student Parent & Pregnant Parents Coalition will report directly to the Board of Directors and operate under the supervision of the URSU Director of Campaigns and Advocacy.

The Single Parent, Student Parent & Pregnant Parents Coalition will meet regularly and organize annual campaigns advocating for the needs of student parents and pregnant students. The Student Parent & Pregnant Parents Coalition co-chairs, the URSU Political Action Coordinator and the URSU Director of Campaigns and Advocacy lead the operational work of the Coalition.

The Single Parent, Student Parent & Pregnant Parents Coalition membership will be open to all student parents and pregnant students who are also URSU members in good standing.

The Single Parent, Student Parent & Pregnant Parents Coalition will have two co-chairs:

1. The URSU Vice-President of External Affairs; and
2. A rank and file member of the URSU membership

The Single Parent, Student Parent & Pregnant Parents Coalition will report directly to the URSU EDIA Committee and operate under the supervision of the URSU Director of Campaigns and Advocacy. The daily work of the campaign will be led by the URSU Political Action coordinator, reporting directly to the URSU Director of Campaigns and Advocacy.

The Coalition will include a student advisory committee, to help lead and shape the campaign's goal and strategies.

Funding:

\$ 5000 will be allocated for the implementation of the campaign work of the Coalition, overseen by the campaign co-chairs and the URSU Director of Campaigns and Advocacy.

Funding will also be provided for a temporary, student contract support staff member, responsible for supporting the work of this campaign. This support staff member will report directly to the Director of Campaigns and Advocacy.

One or more URSU student awards, in the amount of \$1000 will be dispersed every year, during the winter semester.

Mandate:

The mandate of the campaign is to represent the issues and needs faced by the student parents and pregnant students at the University of Regina and First Nations University of Canada to the URSU Board. The campaign will create an advisory student group composed of students each year to create, coordinate, plan and organize the campaigns.

The Student Parent & Pregnant Parents Coalition will operate an annual standing campaign, "Access and Inclusion for all Student Parents and Pregnant Students" consisting of research, member outreach and lobbying efforts. Campaign work will include goals and strategies formulated with the input of the campaign's student advisory committee.

Roles & Responsibilities:

The Single Parent, Student Parent & Pregnant Parents Coalition is responsible for developing and supporting URSU's advocacy and political action goals related to student parents and pregnant students.

The URSU Political Action Coordinator will also:

- Lobby for expanded experiential learning opportunities at the Daycare spaces; Evening + late afternoon classes for student parents who have children who are 6+; Investigate potential new spaces on campus.
- Dedicated parking spaces on campus near entrances; changes needed through accessibility office of University of Regina and First Nations University of Canada.
- Student parent advisory group with \$50 honorarium and childcare subsidy provided or childcare provided for attendance and participation in advisory committee meetings.
- General expanded accommodations codified in University of Regina and First Nations University of Canada Accessibility policy, including high flexibility learning for evening students.
- All gender bathroom with wheelchair and stroller accessibility space, changing table.
- Setting at least one or more parenting room on campus.
- All faculty inform students of their right to ask for parenting accommodations, both verbally at the beginning of the course, and in syllabus each semester as an official policy of university.
- Family status in accommodations with specific definition of 'Family Status' by the Government of Saskatchewan.
- Codifying the current and future ongoing student research around the needs of student parents and pregnant students will be consulted and supported on a regular

basis.

Scope:

Every student parent and pregnant student will be eligible to be a member of the advisory committee. This committee's meetings will include social interaction, networking, and discussion around parenting issues, including potential changes that members would like to see in programming and governance at the URSU, university, city, provincial, and national levels. The primary focus will remain on student parents and pregnant parents issues. The campaign will present updates to the URSU Board each semester and an annual report to the URSU annual general meeting.

Reporting Requirements:

The URSU Advocacy Political Action Coordinator shall:

1. Submit a written report once every term to the URSU Board highlighting the activities, events, and initiatives of the campaign, and;
2. Submit a report at the Annual General Meeting of the URSU membership; and
3. Report directly to the Director of Campaigns and Advocacy.

Consequences for Non-Compliance:

Members that do not abide by the Single Parent, Student Parent & Pregnant Parents Coalition Policy and/or the Policy on Campus Groups may face disciplinary action up to and including loss of funding eligibility

MOVER: [Nadiya Ekhteraetoussi](#)

1.21. Immunocompromised Women, Trans and Gender Nonconforming People's Working Group Policy

BE IT RESOLVED THAT the Immunocompromised Womens' Policy be adopted as presented

Immunocompromised Women, Trans and Gender

Nonconforming People's Working Group Policy

Policy owner: Director of Advocacy and Campaigns

Audience: Students, Board of Directors, Staff, Executive

Approved:

Last Reviewed:

Review Schedule:

Introduction:

URSU formed an Immunocompromised Women, Trans, Gender Nonconforming People's Working Group in Fall 2022 to understand issues faced by such students and how URSU can help to improve the conditions/accessibility of various services at the University of Regina. Through research, education, support, and advocacy, our long-term aim is to increase the standard of living for every woman impacted by Immunocompromised challenges. To reduce the time it takes to get an immunocompromised diagnosis, ensuring patients with immunocompromised challenges have access to an array of safe and effective medicines, providing more direct services and increasing access to treatment are all goals.

Definitions

Immunocompromised Women, Trans, and Gender Non Conforming People's Committee - The Immunocompromised Women, Trans, and Gender Non Conforming People's Committee, also referred to as the committee, will be a committee operated through the URSU Board of Directors to lobby on behalf of, and plan social events for Immunocompromised women.

Terms of Reference:

The committee will report directly to the Board of Directors and operate under the supervision of the URSU Director of Advocacy and Campaigns.

The committee will meet regularly and organize annual campaigns advocating for the needs of international students. The committee co-chairs and the URSU Director of Advocacy and Campaigns lead the campaigns.

The committee membership will be open to all Immunocompromised Women, Trans, and Gender Non Conforming People's Committee, who are also URSU members in good standing.

The committee will have two co-chairs:

1. An URSU Executive; and
2. An Immunocompromised person who identifies with the work of the committee

The committee will report directly to the URSU Board of Directors and operate under the supervision of the URSU Director of Advocacy and Campaigns.

Funding:

\$ 5000 will be allocated for the implementation of the campaign work and organizing social events of the committee, overseen by the committee co-chairs and the URSU Director of Advocacy and Campaigns.

An annual \$500 award/bursary for immunocompromised students to support with their Health costs.

Mandate:

The mandate of the committee is to represent the issues and needs faced by the Immunocompromised Women, Trans, and Gender Non Conforming People's Committee, at the University of Regina to the URSU Board.

Roles & Responsibilities:

The Immunocompromised Women, Trans, and Gender Non Conforming People's Committee committee is responsible for planning social events and developing campaigns reflecting the needs of the immunocompromised women.

The committee shall hold regular meetings, with at least one meeting taking place each semester.

The Immunocompromised Women, Trans, and Gender Non Conforming People's Committee, committee is responsible for lobbying the University of Regina administration and various levels of government on the needs of immunocompromised women in the community.

The Immunocompromised Women, Trans, and Gender Non Conforming People's Committee, committee is responsible for making recommendations to the URSU Board of Directors and the URSU Advocacy department regarding better supporting immunocompromised women.

Scope:

Every URSU member in good standing, who self identifies as an immunocompromised woman will be eligible to be a member of committee. This committee's meetings will include social interaction, networking, and discussion around member issues, including potential changes that members would like to see in programming and governance at the URSU, university, city, provincial, and national levels. The primary focus will remain on immunocompromised women's student issues.

Reporting Requirements:

The Committee co-chairs shall:

1. Submit a written report once every term to the URSU Board highlighting the activities, events, and initiatives of the ICW, and;
2. Submit a report at the Annual General Meeting of the URSU membership; and
3. Report directly to the URSU Board of Directors

Consequences for Non-Compliance:

Members that do not abide by the committee Policy and/or the Policy on Campus Groups may face disciplinary action up to and including loss of funding eligibility

MOVER: Nadiya Ekhteraeetoussi

1.22. Unpaid Internships

Whereas students studying in Canada are not required to be paid, if internship is part of requirement for completion of studies;

Whereas employer may choose to give money in form of a stipend or monthly allowance or reimbursement of expenses;

Whereas this creates situation of exploitation for students working in practicum/research/ internships where they are a requirement for completion if a degree;

Be it resolved that URSU lobbies the federal and provincial government ensure students get compensated for the work done by students, where internships/practicum/assistantships/ research are part of requirements for successful completion of the program.

Be it further resolved that work done by international students as part of internships/practicum/ assistantships/research are considered as part of Canadian experience for the purpose of attaining Permanent residency.

Mover: Meet Sonani

1.23. Governance

WHEREAS URSU is currently noncompliant with the Saskatchewan Nonprofit Corporation Act 2021;

WHEREAS member turnout in URSU elections is in the single digits;

WHEREAS URSU's governance structure has been questionable to the wider student body;

WHEREAS many student groups have lost confidence in URSU to operate with transparency;

WHEREAS URSU failed to provide necessary information to students with respect to transparency, keeping students in the dark about their business;

THEREFORE, I move to appoint a reputable consulting firm based in SK to conduct a third-party governance review to bring URSU into alignment with the Saskatchewan Non-Profit Act, 2021 and review internal policies and processes to ensure a member-centric URSU.

The (FIRM) shall be appointed by a committee consisting of one representative of each student society.

The (FIRM) has member support to utilize university mailing lists to contact URSU members directly, pending University of Regina Administration approval.

The (FIRM) will prioritize consulting and working with current members, and can include URSU Staff, current and past URSU Executives or URSU Member Alumni as they deem necessary.

The (FIRM) will report back to URSU members at a Special General Meeting or next Annual General Meeting.

MOVER: Bronwyn Heerspink

1.24. Radio Station and Incubator Services

Whereas URSU is developing the creation of two new services, namely, a student radio station and student startup business incubator, therefore

BE IT RESOLVED THAT the creation of the radio station and business incubator be approved as service centres of URSU

MOVER: Aoun E. Muhammad

11. Q/A

12. ADJOURNMENT

Appendix A: Articles of Incorporation



Amended and Restated Articles of
Incorporation of the Students'
Union of the University of Regina
Inc.

History of the Articles of Incorporation of the Students' Union of the University of Regina Inc.

- Include when you were first incorporated : February 20th 1967
- Include the revision dates – when it was adopted January 26th 1976

Definitions

‘**Act**’ means the *Nonprofit Corporation Act 1995*.

‘Annual General Meeting’ means the annual general meeting of the Members called and held in accordance with the Nonprofit Act and the Governing Documents of the organization.

‘Board of Directors’ means the board of directors of the organization

‘Budget’ means the budget of the organization,

‘By-Laws’ means the by-laws of the organization

‘Chairperson’ means the chairperson of the Board of Directors, or their replacement if the Chairperson can not be present or is unable to act

‘**Organization**’ means the Students’ Union of the University of Regina Inc.

‘**Directors**’ means the Board of Directors of the Students’ Union of the University of Regina Inc.

‘**Director**’ means a regular member of the organization who is elected or appointed to serve on the Board of Directors.

‘Executives’ means the voting members of the Executive Committee

‘Member’ means:

- (a) student(s) enrolled for credit, non-credit, or audit at the University of Regina or any of its affiliated colleges, who pay the required fees, are regular members of the organization.

‘**Officers**’ means the elected or appointed members of the organization who hold offices.

‘Referendum’ means any question formally presented to the members by the Board of Directors pursuant to X By-Law

‘**URSU**’ means the the organization – the Students’ Union of the University of Regina

Article I - Entity

1. The organization shall be known as the Students’ Union of the University of Regina Inc.
2. The organization’s existing entity number is 201736

Article II - Corporation Type

1. The organization is a membership type corporation.
2. It carries on activities primarily for the benefit of its members.

Article III - Registered Office

- 2.1. The registered office is to be situated in the City of Regina.

Article IV - Membership

3.1. There shall be two (2) types of Members, consisting of:

- a) Regular Members; and
- b) Honorary Members

3.2. Regular Members

a) Members of the Students' Union of the University of Regina Inc. shall be registered student(s) enrolled for credit, non-credit, or audit at the University of Regina or any of its affiliated colleges, who pay the required fees, are regular members of the organization.

b) All individuals regardless of their race, gender, ethnicity, religion, ability, class, citizenship, nationality, age, sexual orientation, sexual preference or criminal record – prior or current, shall be accepted as members should they meet the requirements laid out in item 3.2 a.

3.3. Individuals may be conferred honorary membership in accordance with the bylaw of the organization.

3.4. Subject to subsection 3.2 a, regular members have the following rights:

- (a) To attend, speak, submit proposals, and vote in general meetings of members, at the discretion of the Chair(s) and in accordance with all other by-laws, policies, and procedures that the students' union and as such its members follow;
- (b) To vote in all referenda and elections;
- (c) To be nominated for an elected position within the organization and vote at board meetings if elected as voting members of the board;
- (d) To be respected and protected in accordance with the missions and values of the Students' Union of the University of Regina Inc.;
- (e) To become an executive, director or officer of the students' union;
- (f) To access all public meeting minutes of the students' union Board or Directors, Executive Committee, and general meetings;
- (g) To have reasonable access to the facilities of the organization
- (h) To access services and resources of the students' union, including the Health and Dental Plan, in alignment with the rules and regulations of the plan;

3.5. Subject to subsection 3.3, honorary members shall:

- (a) have access to some services of the organization in accordance with the bylaw of the organization; and
- (b) not be entitled to any privileges outlined in subsection 3.4 except the privilege mentioned in clause 3.4 (g).

Article V – Composition of the Board of Directors

The organization takes its direction first and foremost from the membership. The membership will elect directors to represent them on the URSU Board of Directors every year. The Students' Union will then be managed by the elected Directors of the organization.

Authorized Number of Directors

The Board of Directors shall be comprised of the following members:

1. The minimum number of directors is eight (8).
2. The maximum number of directors is twenty three (23).

Composition of the Board of Directors

Executive:

Directors-at-large:

1 non-voting Chairperson.

Article VI - Right to Transfer Membership Interest

7.1 None

Article VII - Restrictions on Activities

8.1 The organization must not participate, organize, fund, or promote any partisan activities; or activities that produce hatred toward any human group.

Article VIII - Dissolution Provisions

10.01 Upon the liquidation and dissolution of the organization, all remaining assets shall be passed on to either another non-profit, student run organization that represents students on the University of Regina campus. Should such an organization not exist at the time of dissolution, all assets shall be reserved until such an organization comes to existence or be given to another organization which shares the principle and goals of the Students' Union of the University of Regina.

Article X - Other Provisions

1. A director of the organization shall:
 - (a) be a regular member of the organization; and
 - (b) not be a salaried employee of the organization.
2. An officer of the organization must be a regular member of the organization.

3. Subject to subsection 9.1 and in accordance with subsection 98 (1) of the act, vacancy among the directors shall be filled by appointment of the board

9.2 Objectives of the Students' Union of the University of Regina Inc.:

The Students' Union of the University of Regina exists to function in the following way:

- (a) To serve as a democratic, non-profit organization that represents, defends and supports the best interest of its membership, as determined by the common interest of the members.;
- (b) To strive to operate all facilities, services and meetings in an anti-oppressive manner;
- (c) To serve as a primary advocacy hub for students in order to create the most accessible and affordable postsecondary education system possible;
- (d) To offer cost saving and supportive services to membership;
- (e) To represent and advocate for its membership at the university administration and municipal, provincial and federal government decision-making levels;
- (f) To work with other student and likeminded organizations across Turtle Island to further the objectives of the organization
- (g) The organization is committed to representing the best interest of University of Regina students as determined by its membership
- (h) The organization shall have the authority to act as the official representative of its student body.
- (i) The organization shall promote and develop its members' academic, social, economic, and cultural interests.

9.3 Principles of the Students' Union of the University of Regina Inc.:

(a) *Anti-Oppression –The organization challenges manifestations of violence with attention to the colonial systems and ideologies that enact and perpetuate this violence. We acknowledge that our anti-oppressive organizing must be rooted in challenging the ongoing colonization of Turtle Island.*

(b) *Engagement and Collaboration – The organization is committed to*

democratic principles and to enhancing student engagement. Furthermore, the organization is committed to working with like-minded organizations and communities to advance the best interest of its membership and the broader goal of achieving a most equitable society.

- (c) *Movement Building* – The organization can only achieve a better reality for its members through the development of a united movement with which student interests can be advanced. URSU strives to meet students and student communities where they are to provide support, knowledge, and resources that build capacity for student victories
- (d) Education – The organization is committed to providing services and running campaigns and events that enhance the learning experience, develop community and evoke positive systemic change.
- (e) :

The Mission, Vision and Values of the University of Regina Students' Union

Mission: We were created by students for students. We strive to provide high-quality and reliable support, service, opportunities, and advocacy while building and sustaining a united student movement that tears down systems of violence and replaces them with more equitable and just communities. Using campaigns, organizing, and political education.

Vision: URSU aspires to be your collaborative partner in a holistic student life.

URUS's vision is to build a community where our members are able to achieve their goals and have a positive post-secondary education experience.

act as a reliable support to student and community members building and sustaining movements that tear down systems of violence and replace them with equitable and just communities

Values:

- **Student Engagement-** Incorporating the students' perspective in everything we do to guide the provision of accessible, beneficial services.

Social Justice: engage in ongoing social justice transformation and exhibit leadership and dedication to advancing social justice. Anti Oppression: challenge all forms of hatred, violence and oppression. Acknowledge and challenge colonial institutions and systems, including our own.

Movement building: build student and community capacity to mobilize and organize as tools to advance student's best interests and achieve victories.

Student movement building: work alongside other student-led organizations locally, provincially and nationally to achieve shared goals.

Activism: engage with ongoing advocacy work that aligns with URSUs mission and advances other values.

Education: promote accessible, affordable and equitable post-secondary education systems globally. Encourage academic excellence in the classroom and educational opportunities and initiatives beyond the classroom. Collaborate: work with like minded individuals, grassroots and community organization, and other communities with shared principles, missions and values.