



URSU Board Meeting Minutes

U of R Students' Union

Feb 9, 2021 at 5:00 PM CST

Attendance

Members Present (Remote):

Imtiyaz Ahmed, Destinni Bentz, Emily Camposano, Carl Flis, Md Abul Hossain, Uniniafore Jegede, Amandeep Kaur, Komalpreet Kaur, Harmanpreet Kaur, Gurjinder Singh Lehal, Ziyang Li, Kiegan Lloyd, Tim Otitoju, Marmikkumar Patel, Katlyn Richardson, Amir Said, Gurkirat Singh, Mehar Singh

Members Absent:

Ryan Tran

Guests Present (Remote):

Emily Lints (NYPLN), Vibya Natana (NYPLN)

I. CALL TO ORDER

Please indicate your attendance as "Remote"

Please respect the "camera on" policy

II. TERRITORIAL ACKNOWLEDGEMENT (Presenters: Amir Said)

The Students' Union of the University of Regina Inc. is situated on and operates on Treaty 4 lands with a presence in Treaty 6. These are the territories of the nêhiyawak, Anihšínāpēk, Dakota, Lakota, and Nakoda, and the homeland of the Métis/Michif Nation. Today, these lands continue to be the shared Territory of many diverse peoples from near and far.

III. CONSENT AGENDA

Approval of the Consent Agenda

Motion:

BE IT RESOLVED THAT the Consent Agenda for February 9, 2021 be approved.

Motion moved by Katlyn Richardson and motion seconded by Gurjinder Singh Lehal.
















CARRIED

A. Approval of the Agenda for February 9, 2021.

B. Approval of the minutes of the January 26, 2021 Board Meeting.

Note. This will approve the full set of minutes which include executive session. There will no longer be a need to approve public minutes. Public minutes will be these official minutes less any content under Executive Session.

[URSU Confidential Minutes 01.26.2021.pdf](#)

- C. Approval of the minutes of the February 5, 2021 Special Board Meeting
 -  [Special URSU Board Meeting Minutes 02.05.2021.pdf](#)
- D. Adoption of the Executive and Director reports filed by the appropriate deadline.
 -  [Business 02.09.2021.pdf](#)
 -  [Campion 02.07.2021.pdf](#)
 -  [Disabilities 02.09.2021.pdf](#)
 -  [Engineering 02.09.2021.pdf](#)
 -  [Kinesiology 02.09.2021.pdf](#)
 -  [Luther.02.09.2021.pdf](#)
 -  [President 02.07.2021.pdf](#)
 -  [Science 02.09.2021.pdf](#)
 -  [VPOF 02.09.2021.pdf](#)
 -  [VPSA 02.02.2021.pdf](#)
 -  [Women 02.09.2021 .pdf](#)
 -  [General Manager 02.09.2021.pdf](#)
 -  [Graduate 02.09.2021.pdf](#)
 -  [VPEXT 02.07.2021.pdf](#)
- E. Next meeting to be held on February 23, 2021

IV. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION

none declared

V. PRESENTATIONS

A. NPYLN (Presenters: Emily Lints, Vibya Natana, Lauren Hill)

The NPYLN Youth Engagement Advisors team seeks to promote youth engagement within organizations. This means, that as a youth organization itself, the YEA team can help URSU promote engagement and collaboration of its Directors and members in a positive way. We would love to work with the Board of Directors on topics such as effective governance, communication, consultation, etc. We believe that this will be a great way to give some additional professional development opportunities to the Directors, as well as enhance the portfolio of our YEA team.

emily.lints@nonprofitouthleadershipnetwork.com

VI. OLD BUSINESS

None

VII. NEW BUSINESS

A. Resignation of Director of the Faculty of Arts

WHEREAS Alfred Adenuga has tendered his resignation as Director of the Faculty of Arts ;

BE IT RESOLVED that the URSU Board of Directors hereby acknowledges the resignation of Alfred Adenuga as Director of the Faculty of Arts, and;

BE IT FURTHER RESOLVED that URSU thanks Alfred for his outstanding contributions to URSU;

BE IT FURTHER RESOLVED that the resulting vacancy will be filled at the next general election.

 [Resignation Letter - Alfred Adenuga.pdf](#)

Motion:

WHEREAS Alfred Adenuga has tendered his resignation as Director of the Faculty of Arts ;

BE IT RESOLVED that the URSU Board of Directors hereby acknowledges the resignation of Alfred Adenuga as Director of the Faculty of Arts, and;

BE IT FURTHER RESOLVED that URSU thanks Alfred for his outstanding contributions to URSU, and;

BE IT FURTHER RESOLVED that the resulting vacancy will be filled at the next general election.

Motion moved by Kiegan Lloyd and motion seconded by Katlyn Richardson.

Carried

B. Resignation of Director of Faculty of MAP

WHEREAS Kiera Ghiglione has tendered her resignation as Director of the Faculty of MAP ;

BE IT RESOLVED that the URSU Board of Directors hereby acknowledges the resignation of Kiera Ghiglione as Director of the Faculty of MAP, and;

BE IT FURTHER RESOLVED that URSU thanks Kiera for her contributions to URSU;

BE IT FURTHER RESOLVED that the resulting vacancy will be filled at the next general election.

 [Kiera Ghiglione URSU Resignation.pdf](#)

Motion:

WHEREAS Kiera Ghiglione has tendered her resignation as Director of the Faculty of MAP ;

BE IT RESOLVED that the URSU Board of Directors hereby acknowledges the resignation of Kiera Ghiglione as Director of the Faculty of MAP, and;

BE IT FURTHER RESOLVED that URSU thanks Kiera for her contributions to URSU,
and;

BE IT FURTHER RESOLVED that the resulting vacancy will be filled at the next
general election.

Motion moved by Kiegan Lloyd and motion seconded by Katlyn Richardson.
Carried

C. Resignation of Shae Sackman from HR Committee

WHEREAS Shae Sackman has tendered their resignation as a member of the URSU HR Committee;

BE IT RESOLVED that the URSU Board of Directors hereby acknowledges the resignation of Shae
Sackman as a member of the URSU HR Committee, and;

BE IT FURTHER RESOLVED that URSU thanks Shae for their contributions to URSU, and;

BE IT FURTHER RESOLVED that the URSU HR Committee is hereby authorized to recruit a suitable
non-director replacement to fill the resulting vacancy .

 [Shae Sackman - HR Committee Resignation.pdf](#)

Motion:

WHEREAS Shae Sackman has tendered their resignation as a member of the
URSU HR Committee;

BE IT RESOLVED that the URSU Board of Directors hereby acknowledges the
resignation of Shae Sackman as a member of the URSU HR Committee, and;

BE IT FURTHER RESOLVED that URSU thanks Shae for their contributions to URSU,
and;

BE IT FURTHER RESOLVED that the URSU HR Committee is hereby authorized to
recruit a suitable non-director replacement to fill the resulting vacancy .

Motion moved by Kiegan Lloyd and motion seconded by Katlyn Richardson.
Carried

D. Resignation of Hannah Tait from URSU HR Committee

Motion:

WHEREAS Hannah Tait has tendered her resignation as a member of the URSU
HR Committee;

BE IT RESOLVED that the URSU Board of Directors hereby acknowledges the
resignation of Hannah Tait as a member of the URSU HR Committee, and;

BE IT FURTHER RESOLVED that URSU thanks Hannah for her outstanding
dedication and contributions to URSU, and;

BE IT FURTHER RESOLVED that the URSU HR Committee is hereby authorized to recruit a suitable non-director replacement to fill the resulting vacancy .

Motion moved by Kiegan Lloyd and motion seconded by Katlyn Richardson.
Carried

Discussion. Kiegan expressed concerns and hopes that we can learn from this and improve as an organization

To be discussed further in Executive Session

E. URSU Board Meeting Policy revisions

WHEREAS proposed changes to the URSU Board Meeting Policy have been reviewed and recommended by the Governance Committee;

BE IT RESOLVED THAT the URSU Board Meeting Policy as presented is hereby ratified.

 [URSU Board Meeting Policy - January 2021.docx](#)

Motion:

WHEREAS proposed changes to the URSU Board Meeting Policy have been reviewed and recommended by the Governance Committee;

BE IT RESOLVED THAT the URSU Board Meeting Policy as proposed is hereby ratified.

Motion moved by Amir Said and motion seconded by Gurjinder Singh Lehal.
Motion Amendment proposed

Motion:

WHEREAS proposed changes to the URSU Board Meeting Policy as been reviewed by the board and an amendment was proposed at the board table.

BE IT RESOLVED THAT the URSU Board Meeting Policy as amended is hereby ratified.

Motion moved by Amir Said and motion seconded by Gurjinder Singh Lehal.
Carried

F. Nepotism Policy revisions

WHEREAS proposed changes to the Nepotism Policy have been reviewed and recommended by the Governance Committee;

BE IT RESOLVED THAT the Nepotism Policy as presented is hereby ratified.

 [Nepotism Policy - February 2021.docx](#)

Motion:

WHEREAS proposed changes to the Nepotism Policy have been reviewed and recommended by the Governance Committee;

BE IT RESOLVED THAT the Nepotism Policy as presented is hereby ratified.

Motion moved by Md Abul Hossain and motion seconded by Gurjinder Singh Lehal. Carried

VIII. ITEMS FOR DISCUSSION

A. EDI Committee - TOR update (Presenters: Executive Committee)

Amir still working on consulting with RPIRG, Gurjinder reached out to several University departments. Looking to align with strategic plan

B. RAF campaign update (Presenters: Executive Committee)

Will have some videos to put on social media. Reaching out to students to get actual data.

Do we advocate for additional services or abolish the fee completely.

Consider alternate approaches that University might be willing to agree on.

C. Stop Proctortrack campaign update (Presenters: Executive Committee)

Start encouraging students to join the campaign again. Marketing will be posting on social media.

Reached out to some professors for assistance. Did not get the support we were hoping for.

D. URSU Committee Vacancies

Review of committee vacancies and call for candidates to fill

Human Resources - 1 board, 1 non-board

Governance - 1

Social Responsibility and Sustainability - 2

EDI - ? no TOR yet

Zeo - governance

Gurkirat - HR

Emily - Social

Motion:


WHEREAS several URSU standing committees have vacancies;

BE IT RESOLVED that the membership of the various committees is hereby updated and confirmed in the membership document dated February 9, 2021.

Motion moved by Gurjinder Singh Lehal and motion seconded by Md Abul Hossain. Carried

E. SGM/Constitutional reform - next steps

 [URSU Bylaw - January 2021 with comments - restructuring.docx](#)

 [URSU Bylaw - January 2021 with comments - no governance restructuring.docx](#)

A request was made for Carl to complete a line by line comparison with rationale for the changes to be presented to the board when its completed.

F. Bursary for Student's with Disabilities (Presenters: Katlyn Richardson)

Carl, Gurjinder, Katlyn to work together on project proposal

G. URSU Awards (Presenters: Amir Said)

Amir to head up program and work with Events Committee and will bring forward to next meeting

H. General Election Candidate Eligibility (Presenters: Carl Flis)

Discussion about eligibility of candidates that do not in in the city or country. There was consensus that the current policy should be followed.

IX. EXECUTIVE SESSION

X. EXECUTIVE REPORTS

- A. President
- B. VP Operations and Finance
- C. VP Student Affairs
- D. VP External Affairs

XI. COMMITTEE REPORTS AND BUSINESS

- A. Finance and Audit Committee
- B. Investment Committee
- C. Governance Committee
- D. Events Committee
- E. Social Responsibility & Sustainability Committee

- F. Human Resources Committee
- G. Equity, Diversity and Inclusion Committee

XII. NOTICE OF MOTIONS

XIII. ITEMS FOR NEXT AGENDA

Summary of Exit interviews

Recommendations for investigations

XIV. UPCOMING EVENTS

A. General Election

1. Nominations February 10 - 24
2. Candidate Information Session I - Feb 11
3. Candidate Information Session II (mandatory) - Feb 26
4. Campaign Period - Mar 1 - 18
5. All Candidates Forum - Mar 11
6. Voting Period - Mar 17-18

XV. ADJOURNMENT

Motion:

Motion to adjourn at 7:56 pm

Motion moved by Gurjinder Singh Lehal and motion seconded by Ziyang Li. CARRIED