

**University of Regina Students' Union**  
**Board of Directors' Meeting – URSU Boardroom**  
**03/12/2019**

**MINUTES**

Attendance	Report	Name	Position	Attendance	Report	Name	Position
P	Y	Shawn Wiskar	President				Faculty of Science
p	y	Derrick Gagnon	VP Operations and Finance				Faculty of Social Work
p	y	Jermain McKenzie	VP Student Affairs				First Nations' University of Canada
			VP External	P	Y	Muhammad Khan (dep 5:50)	Francophone Students
A	Y	Carly Hill	Campion College	A		Allyson Watson	Indigenous Students
			Faculty of Arts	P		Harmeet Singh (arr 6:35)	International Students
P	Y	Harmanpreet Sidhu (dep 6:35)	Faculty of Business Administration	P	Y	Jacq Brasseur	LGBTQ Students
			Faculty of Education	P	Y	Dakota Kaufman	Luther College
A	Y	Usman Shafiq	Faculty of Engineering	P	Y	Radhika Bansal	Part Time Students
			Faculty of Graduate Studies and Research	A	Y	Jashneet Kaur	Students' with Disabilities
P	Y	Barzany Ridha	Faculty of Kinesiology and Health Studies	A		Navjot Kaur Makkar	Women Students
			Faculty of Media, Art, and Performance		Y	Carl Flis	General Manager
			Faculty of Nursing		Y	John Lax	Chair

P - present      R - provided regrets more than 24 hours in advance      A - absent

**1. CALL TO ORDER**

**2. CONSENT AGENDA**

- a. Approval of the Agenda for March 12, 2019.
- b. Approval of the minutes of the February 26, 2019 board meeting.
- c. Adoption of the Executive and Director reports filed by the appropriate deadline.
- d. Next meeting to be held on March 26, 2019.

***BE IT RESOLVED THAT the URSU Board of Directors approves the Consent Agenda.***

***Shawn Wiskar/Harmanpreet Sidhu.***

***Carried.***

**3. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION**

Dakota Kaufman declared a conflict on item 7A.

**4. PRESENTATION**

- a. Somali Students' Association

The presentation was complete by 5:19 pm.

## 5. OLD BUSINESS

Shawn Wiskar addressed the academic integrity priority that URSU has been pursuing. Anonymous reporting may be susceptible to abuse. The Dean of Arts is supportive of this consideration and feels the system could be designed in a way as to avoid abuse.

## 6. ITEMS FOR DISCUSSION

### a. Multipurpose Room Usage Procedure

Carl Flis discussed the policy in development to define and standardize multipurpose room usage and the handling of multipurpose room requests. After discussion, the board requested that the proposed policy be amended to include context and clarity around usage that may be considered Harassment and Discrimination.

### b. U of R Food Services RFP update

Carl Flis updated the board on URSU's progress towards responding to the UofR's food service RFP. URSU has engaged a BC based consultant. The university has been slower to respond to requests for information than URSU would like and seems reluctant to provide any significant detail that would allow proponents to submit a more competitive bid..

### c. Strategic Plan Review

Shawn Wiskar updated the board on this priority which is still in progress.

### d. Status of ISA constitution

Jermain McKenzie updated the board on the ISA constitution priority. Progress is being made, further meetings are pending as the ISA moves towards holding an AGM and elections.

### e. Responsibility for club/society management

The Executive discussed the current structure of club and society engagement with URSU, noting that the current structure is inefficient and puts significant strain on executive members who often don't have the right skill set to immediately meet the needs of these partners. The solution may be to assign support functions to administrative staff.

### f. Changes to Executive Employment Agreement Template

Carl presented changes to the Executive Employment Agreement template, as per previous board discussion.

## 7. NEW BUSINESS

After review of the Executive Employment Agreement, the board agreed amendment should be made to ensure equity in benefits between all classes of students by holding the base rate at \$29,000 and providing funding for one (1) class per semester - unless otherwise approved by the board in the case of a practicum, coop, or work term.

***WHEREAS at a Special General Meeting of Members held February 14, 2019, the URSU Membership approved limits to the course load of Executives and ;***

**WHEREAS it is in the best interest of URSU that Executives must be in good standing with URSU and the University at all times, and;  
WHEREAS the Executive Employment Agreement template needs to be updated to reflect the aforementioned conditions;**

**BE IT RESOLVED that the Board of Directors approve changes to the Executive Employment Agreement template as amended.**

**Shawn Wiskar/Jermain McKenzie.**

**Carried.**

**WHEREAS The University of Regina Somali Students' Association has presented their funding request to the URSU Board of Directors;**

**BE IT RESOLVED that URSU s funds The University of Regina Somali Students' Association in the amount of \$4,500.**

**Radhika Bansal/Shawn Wiskar.**

**Carried.**

## **8. OTHER BUSINESS**

**Motion to enter into Executive Session  
Dakota Kaufman/Derrick Gagnon**

The board discussed the Elections Policy article 3.1.9 and its requirement that candidates use legal names. It was established that this requirement allows for the use of reasonable and meaningful derivatives in practice - as is normal under most elections returning process. Language should be introduced to clarify this before the next election cycle.

## **9. COMMITTEE REPORTS AND BUSINESS**

- (i) Finance and Audit Committee - The committee is consulting with students.
- (ii) Investment Committee - No update.
- (iii) Governance Committee - The committee has been working on the ISA constitution process.
- (iv) Events Committee - There are several events on the horizon, as the semester winds down.
- (v) Social Responsibility & Sustainability Committee - No report.
- (vi) Human Resources Committee - The committee is still working towards Exit Interviews.

## **10. NOTICE OF MOTIONS**

### **11. ITEMS FOR NEXT AGENDA**

- a. Health and Dental Plan - plan fee, contract renewal
- b. Approval of 2019/2020 bridge budget
- c. Ratification of election results
- d.

## **12. UPCOMING EVENTS**

**13. ADJOURNMENT**

*John Lax adjourned the meeting at 6:53 pm on a motion by Radhika Bansal.*