

**University of Regina Students' Union**  
**Board of Directors' Meeting – URSU Boardroom**  
**July 10, 2018**

***Agenda***

**Present:**

Haris Khan, President (Acting Chairperson)  
Heather O'Watch, Vice President External Affairs  
Derrick Gagnon, Vice President Operations and Finance  
Jermain McKenzie, Vice President Student Affairs  
Allyson Watson, Aboriginal Director  
Harmanpreet Sidhu, Business Director  
Jashneet Kaur, Director for Students with Disabilities  
Patrick Scherr, Education Director  
Barzany Ridha, Kinesiology and Health Studies Director  
Dakota Kaufman, Luther College Director  
Navjot Kaur Makkar, Women's Director

Carl Flis, General Manager

**Regrets (More than 24 hours notice):**

Carly Hill, Campion Director

**Absent (Less than 24 hours notice):**

Colin Keith, Arts Director  
Usman Shafiq, Engineering Director  
Harmeet Singh, International Students' Director  
Emily Nemeth, LGBTQ Students' Director  
Vanessa Paynenburg, Graduate Studies and Research Director  
Ramanpreet Singh, Science Director

**1. CALL TO ORDER: (4:15)**

**2. CONSENT AGENDA**

- a. Approval of the Agenda for July 10, 2018.
- b. Approval of the minutes of the June 5, 2018 board meeting.
- c. Approval of the Record of Decision June 12 - 27, 2018
- d. Adoption of the Executive and Director reports.
- e. Next meeting to be held on August 14, 2018.

BE IT RESOLVED THAT the URSU Board of Directors approves the Consent Agenda.

Moved: Dakota

Second: Navjot

M: Carried

**3. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION**

**4. PRESENTATION**

- a. 2017/2018 Auditor's report - MNP - Christie DiPaola
- b. 2017/2018 Financial Statements - Nick Oleynick, Accounting Manager
- c. URSU Strategic & Operating Plan 2017 - 2020 - Haris Khan
- d. 2018/2019 Operations Budget - Derrick Gagnon
- e. 2018/2019 Capital Budget - Derrick Gagnon

**5. OLD BUSINESS**

**6. ITEMS FOR DISCUSSION**

- a. Board Chair Recruitment Process update - Haris Khan

- b. CFS - NGM report - Executive
- c. URSU Standing Committees
- d. URSU Board of Directors' Norms - Haris Khan
- e. URSU Director resignation - Haris Khan

## 7. NEW BUSINESS

- a. WHEREAS MNP was appointed at the last AGM to be URSU's auditor for the 2017/2018 fiscal year and; WHEREAS MNP has completed its' audit of URSU's 2017/2018 financial statements and has presented its findings in its report to the Board;  
BE IT RESOLVED THAT the URSU Board of Directors recommend the audited financial statements for 2017/2018 be approved at the AGM to be held in October.

Moved: Derrick  
Second: Dakkot  
M: Carried.

- b. WHEREAS the URSU Board of Directors initially approved an interim operating budget for 2018/2019 at its meeting of the Board on April 19, 2018, and;  
WHEREAS the URSU Finance and Audit Committee have recently reviewed the interim budget and have made several recommended changes as presented to the Board;  
BE IT RESOLVED THAT the URSU Board of Directors approve the revised budget as presented as the 2018/2019 Operating Budget.

Moved: Derrick  
Second: Jasneet  
M: Carried

- c. WHEREAS as part of the URSU Student Fee, a portion is set aside as a levy towards the Capital Improvement Reserve fund, and;  
WHEREAS URSU Management has compiled a budget for capital improvement initiatives for the 2018/2019 fiscal year, and;  
WHEREAS the URSU Finance and Audit Committee have reviewed the proposed capital budget and is agreement with the budget as proposed;  
BE IT RESOLVED THAT the URSU Board of Directors approve the 2018/2019 Capital improvement Budget as presented.

Moved: Derrick  
Second: Patrick  
M: Carried

- d. WHEREAS Saskatchewan has the second lowest minimum wage in all of Canada at \$10.96 an hour as of January 2018, and the last increase to the minimum wage was only \$0.24 per hour year over year from 2016 to 2017, and;  
WHEREAS minimum wage increases have been seen in various provinces across Canada recently, and;  
WHEREAS a petition is currently being sent around, signed by a great number of U of R students, calling for the Government of Saskatchewan to increase the minimum wage in this province, and;  
WHEREAS a study by the Canadian Centre for Policy Alternatives in 2016 calculates a living wage in Regina to be \$16.95 an hour to meet basic needs based on the actual cost of living to prevent poverty and well above the minimum wage rate, and;  
WHEREAS the URSU aims to serve its students and improve their lives, and an increased wage rate will ensure every employee of URSU receives a living wage.  
BE IT RESOLVED THAT the URSU increase the base starting wage for all employees in the employment of URSU and its subsidiaries to \$15 an hour effective immediately to ensure all URSU employees receive a living wage and, by doing so, URSU recognizes that the current minimum wage does not prevent poverty.

Moved: Jermain  
Second: Harmanpreet

M: (TABLED)

Be Resolved that the motion (7.D) is tabled.

Moved: Dakkot

Second: Barzany

M: Carried.

## **8. OTHER BUSINESS**

- a. Enter into Executive Session (In-camera)

Move:

Second:

Approval of the confidential minutes

Exit Executive Session

Move: Barzany

Second: Harmanpreet

M: Carried.

## **9. COMMITTEE REPORTS AND BUSINESS**

### **10. NOTICE OF MOTIONS**

### **11. ITEMS FOR NEXT AGENDA**

- a. URSU Poster Policy
- b.

### **12. UPCOMING EVENTS**

### **13. ADJOURNMENT:**

- a. Meeting adjourned at 6:52

Moved: Derrick

Second: Navjot