

University of Regina Students' Union
Board of Directors' Meeting – URSU Boardroom
04/09/2018

Minutes

Present:

Derrick Gagnon, Vice President (Operations and Finance)
Shawn Wiskar, Vice President (Student Affairs)
Carly Hill, Campion Director
Stephen Le Nouail, Francophone Director
Dakota Kaufman, LUSA Director
Rylan Jensen, Education Director
Carl Flis, General Manager
Devon Peters, Chairperson

Colton MacDonald, Arts Director
Rashid Jahan, International Students' Director
Khansa Irfan, Women's Director
Jashneet Kaur, Director for Students with Disabilities
Harris Khan, Vice President (External Affairs)

Absent (Less than 24 hours notice):

Skyler Anderson, First Nations University Students' Director
Imran Ahamed, Graduate Students' Director
Sena Debia, Kinesiology Director
Rishabh Dutta, Engineering Director
Jermain McKenzie, President

Regrets (More than 24 hours notice):

1. CALL TO ORDER 5:41PM

2. CONSENT AGENDA

- a. Approval of the Agenda for April 9th, 2018
- b. Approval of the minutes of the April 5th board meeting.
- c. Next meeting to be held on April 19th, 2018.

BE IT RESOLVED THAT the URSU Board of Directors approves the Consent Agenda.

Moved: Rylan
Second: Shawn

3. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION

- a. **Derrick Gagnon -**

4. PRESENTATION

- a. N/A

5. OLD BUSINESS

6. ITEMS FOR DISCUSSION

- a. New Employment Agreement for Executive Members
- b. Proposed new remuneration structure for Executive Members

7. NEW BUSINESS

- a. WHEREAS the Compensation Committee has undertaken a thorough review of the existing Employment Agreement for Executives, and;
WHEREAS the Committee has drafted a new Employment Agreement for Executive template that reflects compliance to URSU's constating documents and all relevant provincial legislation,

BE IT RESOLVED THAT the Board of Directors hereby approves the new Employment Agreement for Executives template and that this new Agreement be implemented for new Executive hires effective May 1, 2018.

Moved:
Second:

- b. WHEREAS, Executive compensation has not been reviewed for several years, and;
WHEREAS the Compensation Committee has undertaken a thorough review of the current Executive compensation package and compared it with those of other similar PSE institutions in Canada, and;
WHEREAS student union executives remuneration needs to reflect the duties and responsibilities expected of Executives as per the Executive Committee and Executive Roles Policy,

BE IT RESOLVED THAT

1. the base salary for Executives be \$xx,xxx per Term, and;
2. the remuneration package includes the following additional benefits;
 - a.

Moved:

Second:

- c. WHEREAS the URSU Board of Directors previously approved a new Employment Agreement for Executives, and;
WHEREAS some minor modifications to some of URSU's policies is required to assure congruence between policies and the Employment Agreement,

BE IT RESOLVED THAT the Board of Directors hereby approves modifications to the following URSU policies as presented;

1. Hours of Work Tracking Policy
2. Executive Committee and Executive Roles Policy
3. Conflict of Interest and Conflict of Commitment Policy

Moved:

Second:

8. OTHER BUSINESS

Enter into Executive Session (In-camera)

Move: Derrick

Second: Shawn

1. Approval of the confidential minutes
2. Materials from the 04/05/2018 Board Meeting
3. HR Committee Report
 - a. Executive Performance reviews

Exit Executive Session

Move:

Second:

9. COMMITTEE REPORTS AND BUSINESS

10. NOTICE OF MOTIONS

11. ITEMS FOR NEXT AGENDA

- a. Approval of 2018/2019 Preliminary Budget
- b. Establishment of 2018/2019 Board of Directors honoraria
- c. Ratification of the H & D plan fee for 2018/2019

12. UPCOMING EVENTS

13. ADJOURNMENT:

- a. Meeting adjourned at

Moved:

Second: